



Certificate of Employment

This is to certify that Albert John Bayani is an employee of Capital One Philippines Support Services Corp., herein are the details of Mr./Ms. Bayani's employment:

Date of Joining: 02/13/2017

Employment Status: Regular/Active

Position: Sr. Operations Rep

Department: Alabang BC Disputes

Annual Salary: Php ₱382,478.05

Annual Allowances: Php ₱43,806.10

This certification is issued upon the request of Mr./Ms. Bayani for Other (If Travel Purposes or Visa Application purpose).

The said associate is entitled to the mandatory 13th month pay and discretionary variable bonuses.

Given this 03/04/2021 in Alabang, Muntinlupa, Philippines.

*For all employment verification, please send an email to ev.copssc@capitalone.com

A handwritten signature in purple ink, appearing to read "Bautista".

Celeste Bautista
Director, HR Client Consulting
Capital One Philippines Support Services Corp.